

## **The Lawson Academy**

February 23, 2019 Board Meeting Minutes

### **BOARD MEMBERS PRESENT**

Hether Benjamin Brown  
Terence Frederick  
Catherine Mosbacher  
Imogen Papadopoulos  
Mary Ramos  
Yolanda Smith

### **BOARD MEMBERS ABSENT**

Morris Smith  
Kimberly Wilkinson

### **STAFF/GUESTS**

Cheryl Lawson, Executive Director  
Annette Simmons, Business Manager  
Dr. Marthea Raney, Principal  
Jones Mays, IT Consultant  
Dr. Delic Loyde, LSG Facilitator  
Paula Sutton, Advisory Board Co-Chair  
Brittney Mandarino, Guest of Imogen  
Papadopoulos

## **The Lawson Academy Agenda**

- 1. Call to Order.** The meeting was called to order by Mary Ramos at 9:40 a.m.
- 2. Establishment of Quorum.** The quorum was established at 9:40 a.m.
- 3. Opening Prayer & Pledge of Allegiance.** Terence Frederick led the Pledge of Allegiance. Cheryl Lawson prayed for the group. Introduction of Brittney Mandarino, guest of Imogen Papadopoulos. Introduction of Paula Sutton, Advisory Board Co-Chair.
- 4. Public Comment.** There was no public comment.
- 5. Academy Vision.** Cheryl Lawson read the Vision to the Board
- 6. Approval of Minutes from January 11, 2019.** Imogen Papadopoulos moved approval of January 11, 2019 minutes. Terence Frederick seconded the motion. The motion was approved by H. Brown, T. Frederick, C. Mosbacher, I. Papadopoulos, M. Ramos and Y. Smith.
- 7. Public Hearing for TAPR [Advocacy: Community Engagement].** Cheryl Lawson reviewed the slides which discussed district accreditation status including student performance, staffing, programs and demographics along with special education determination status.
- 8. Academy Report.** Principal Marthea Raney reviewed the Academy Director's report. The 2017-2018 School Report Card [Vision: student Outcome Goal Monitoring] was presented and briefly reviewed. Student Enrollment and Attendance Report from Recruiting effort was reviewed. Suggestion was made by the Board to integrate Comcast services (low-cost computers and internet) into recruiting efforts. Tutoring Program was discussed, which is in place in two ways: contractors met at LSG training (3 hours/day, 4 days/week) and through UH Department of Education resources engaged through the Transformation Fund grant. There were several persons who suggested that we contact graduates of the Academy to include in recruiting efforts.
- 9. Superintendent's Report.** The Academy Wellness Policy has been updated to include discussion of leadership monitoring, and will be reviewed during the Department of Agriculture Administrative Review on February 28, 2019. Catherine Mosbacher moved the approval of the updated Wellness Policy. Yolanda Smith seconded the motion. The motion was approved by H.

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Brown, T. Frederick, C. Mosbacher, I. Papadopoulos, M. Ramos and Y. Smith. TEA Monitor has been removed, and the letter announcing the removal was reviewed. The Targeted Improvement Plan (TIP) [Vision: Student Outcome Goal Monitoring] was discussed. There are substantive areas of academic and faculty performance being measured on the TIP by Dr. Raney, Dr. Loyde and Cheryl Lawson.

**10. Discussion and Possible Creation of LSG Goal.** Dr. Delic Loyde reviewed various instruments provided during our Lone Star Governance training. After reviewing the status of the Texas Framework Vision 1-4, Accountability 1-2, Structure, Advocacy and Unity, the board determined their 'score' for the Current Quarter. Hether Benjamin Brown moved the approval of the Board's Quarterly Tracker. Terence Frederick seconded the motion. The motion was approved by H. Brown, T. Frederick, C. Mosbacher, I. Papadopoulos, M. Ramos and Y. Smith. There was discussion about creating no more than three (3) goals. Dr. Loyde will provide us with the "flipcharts" used in the LSG training so that the board can review their work during the LSG session as part of the creation of goals.

**11. Executive Session.** There was no executive session.

**12. Adjourn Meeting.** Imogen Papadopoulos made a motion to adjourn the meeting at 11:28 a.m. Catherine Mosbacher seconded the motion. The motion was approved by H. Brown, T. Frederick, C. Mosbacher, I. Papadopoulos, M. Ramos and Y. Smith.

## William A. Lawson Institute for Peace and Prosperity

February 23, 2019 Board Meeting Minutes

### William A. Lawson Institute for Peace and Prosperity Agenda

#### BOARD MEMBERS PRESENT

Hether Benjamin Brown  
Terence Frederick  
Catherine Mosbacher  
Imogen Papadopoulos  
Mary Ramos  
Yolanda Smith

#### STAFF/GUESTS

Cheryl Lawson, Executive Director  
Annette Simmons, Business Manager  
Dr. Marthea Raney, Principal  
Jones Mays, IT Consultant  
Dr. Delic Loyde, LSG Facilitator  
Paula Sutton, Advisory Board Co-Chair  
Brittney Mandarino, Guest of Imogen  
Papadopoulos

#### BOARD MEMBERS ABSENT

Morris Smith  
Kimberly Wilkinson

**1. Call to Order.** The meeting was called to order by Mary Ramos at 11:29 a.m.

**2. Establishment of Quorum.** The quorum was established at 11:29 a.m.

**3. Finance and Audit Committee Report.** The January, 2019 financials were reviewed. Some questions were raised that will be deferred to the Finance Committee. Yolanda Smith moved the approval of the January, 2019 financial reports. Hether Benjamin Brown seconded the motion. The motion was approved by H. Brown, T. Frederick, C. Mosbacher, I. Papadopoulos, M. Ramos and Y. Smith.

**4. Governance Committee.** Committee Chair Catherine Mosbacher presented the Board Meeting dates for 2019. Dr. Toya Conston's resignation was discussed and the Board was grateful for all of the service provided by Dr. Conston over her many years of participation. Paula Sutton agreed to contact Gerald Womack about possible service on the WALIPP Advisory Board.

**5. Executive Director's Report.** An email from Wheeler Avenue Baptist Church Senior Pastor was read which questioned the possibility of renaming their non-profit (Wheeler Avenue Inner City Visions) to carry the name of Rev. Lawson: William's Work. Board discussion indicated that a conflict may arise when funder(s) express confusion about requests coming from multiple organizations so closely affiliated with Rev. Lawson. Cheryl Lawson was asked to respond to the pastor for the Board. The discussion of Optimum Personal Care Assistive Living was deferred to the next month's agenda.

**8. Executive Session.** Opened Executive Session at 12:21 p.m. Ended Executive Session at 12:53 p.m.

#### E. Adjournment.

Meeting ended at 12:53 p.m.