

The Lawson Academy

June 22, 2019 Board Meeting Minutes

William A. Lawson Institute for Peace and Prosperity

BOARD MEMBERS PRESENT

Hether Benjamin Brown
Chavon Carr
Terence Frederick
Catherine Mosbacher
Imogen Papadopoulos
Yolanda Smith
Kimberly Wilkinson

STAFF/GUESTS

Cheryl Lawson, Executive Director
Dr. Marthea Raney, Principal
Dr. Delic Loyde, LSG Facilitator
Paula Sutton, Advisory Board Co-Chair

BOARD MEMBERS ABSENT

Mary Ramos
Morris Smith

The Lawson Academy Agenda

- 1. Call to Order.** The meeting was called to order by Hether Benjamin Brown at 9:26 a.m.
- 2. Establishment of Quorum.** The quorum was established at 9:26 a.m.
- 3. Opening Prayer & Pledge of Allegiance.**
- 4. Public Comment.** There was no public comment.
- 5. Academy Vision (9:28 a.m. – 9:29 a.m.).** Hether Benjamin Brown read the Vision to the Board.
- 6. Approval of Consent Agenda (9:29 – 9:31 a.m.).** Imogen Papadopoulos made a motion to approve Minutes of the April 27, 2019 meeting. Kimberly Wilkinson seconded the motion. The motion was approved by H. Brown, C. Carr, T. Frederick, C. Mosbacher, I. Papadopoulos, Y. Smith and K. Wilkinson. Imogen Papadopoulos made a motion to approve the FY20 Academy Calendar. Kimberly Wilkinson seconded the motion. The motion was approved by H. Brown, C. Carr, T. Frederick, C. Mosbacher, I. Papadopoulos, Y. Smith and K. Wilkinson.
- 7. Academy Report (9:31 – 9:55 a.m.).** Principal Marthea Raney discussed the STAAR results including a comparison of scores from 2017-2018 to 2018-2019. The decline in scores for Social Studies was discussed. TEA Complaint and Academy Response were reviewed. Terence Frederick moved the approval of the Academy Response for submission to TEA ahead of the July 1 deadline. Chavon Carr seconded the motion. The motion was approved by H. Brown, C. Carr, T. Frederick, C. Mosbacher, I. Papadopoulos, Y. Smith and K. Wilkinson. Imogen Papadopoulos talked about the SPARK Park Dedication and materials were reviewed.
- 8. Superintendent's Report (9:55 – 10:42 a.m.).** Review of Attendance and Enrollment statistics. Discussed the House Bill 3 proposed income increase to be used for staff salaries (approximately \$105,000). An Agenda Item on House Bill 3 is to be added to next month's meeting, Dr. Loyde will present additional information at that time. The Board determined that if teachers have not

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achieved their Certification Status, they should not receive salary increases. FY20 Academy Budget was discussed and a Variance Report was requested. Cheryl Lawson will prepare and circulate the Variance Report so that comparison of prior year to current year can be reviewed. Recruiting projections were discussed.

9. Lone Star Governance Goal-Setting (10:42 a.m. – 11:05 a.m.). Dr. Delic Loyde facilitated the review of the Student Outcome Goals proposed by Superintendent Lawson, Principal Raney and Dr. Loyde. The Student Outcome Goals and Goal Progress Measures were adjusted based on additional discussion since the April meeting. Catherine Mosbacher moved that the Board approve the Lone Star Governance goals with necessary typographic corrections. Chavon Carr seconded the motion. The motion was approved by H. Brown, C. Carr, T. Frederick, C. Mosbacher, I. Papadopoulos, Y. Smith and K. Wilkinson. Dr. Delic Loyde reported that she had been tracking the time during the April Board of Directors meeting. Of the 82 minutes, 78 minutes or 95% of the meeting was focused on student outcomes (3 minutes on Consent Agenda; 45 minutes on Student Outcome Goal Setting; 33 minutes on Goal Monitoring, 1 minute on Other). Kimberly Wilkinson moved the approval of the Time Tracker for the April, 2019 meeting. Catherine Mosbacher seconded the motion. The motion was approved by H. Brown, C. Carr, T. Frederick, C. Mosbacher, I. Papadopoulos, Y. Smith and K. Wilkinson.

11. Executive Session. There was no executive session.

12. Adjourn Meeting. Field Day “snafu” was discussed where the pizzas ordered by the Board of Directors did not arrive at MacGregor Park as arranged. Catherine Mosbacher made a motion to adjourn the meeting at 11:05 a.m. Kimberly Wilkinson seconded the motion. The motion was approved by H. Brown, C. Carr, T. Frederick, C. Mosbacher, I. Papadopoulos, Y. Smith and K. Wilkinson.

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BOARD MEMBERS ABSENT

Mary Ramos
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STAFF/GUESTS

Cheryl Lawson, Executive Director
Annette Simmons, Business Manager

The WALIPP Agenda

- 1. Call to Order.** The meeting was called to order by Hether Benjamin Brown at 11:05 a.m.
- 2. Establishment of Quorum.** The quorum was established at 11:05 a.m.
- 3. Approval of Minutes from April 27, 2019.** Imogen Papadopoulos move the approval of the April 27, 2019 minutes. Catherine Mosbacher seconded the motion. The motion was approved by H. Brown, C. Carr, T. Frederick, C. Mosbacher, I. Papadopoulos, Y. Smith and K. Wilkinson.
- 4. Finance and Audit Committee Report.** The April and May, 2019 financials were reviewed. We discussed opportunities to increase income by using interest-bearing accounts. The idea will be directed back to the Finance Committee for action. It was agreed that teachers would not receive increases if they do not get Certified. Dr. Raney was called to discuss the Emergency Permit she has activated for the uncertified teachers. Cheryl Lawson will prepare a letter for distribution (perhaps in January 2020) for teachers who remain uncertified, indicating that they will not be invited to return without proof of certification. Hether Benjamin Brown asked whether we have properly communicated the requirement for certification, whether we are 'covered' if employees appeal. Cheryl Lawson will send submitted correspondence to Hether Benjamin Brown regarding this. Catherine Mosbacher moved the approval of the FY20 budget. Hether Benjamin Brown seconded the motion. Catherine Mosbacher moved the approval of the Fiscal Year Change. Chavon Carr seconded the motion. The motion was approved by H. Brown, C. Carr, T. Frederick, C. Mosbacher, I. Papadopoulos, Y. Smith and K. Wilkinson. Catherine Mosbacher moved the approval of the Fiscal Year Change. Chavon Carr seconded the motion. The motion was approved by H. Brown, C. Carr, T. Frederick, C. Mosbacher, I. Papadopoulos, Y. Smith and K. Wilkinson.
- 5. Governance Committee.** Welcome to Chavon Carr, attending her first meeting today.
- 6. Executive Director's Report.** Executive Director Cheryl Lawson reported that all permits associated with the Lawson Academy have been completed. We are finished with the construction project.
- 7. Executive Session.** There was no Executive Session.

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8. Adjournment. Kimberly Wilkinson moved adjournment at 11:56 a.m. The motion was approved by H. Brown, C. Carr, T. Frederick, C. Mosbacher, I. Papadopoulos, Y. Smith and K. Wilkinson.